



Florida Department of Transportation

RICK SCOTT
GOVERNOR

605 Suwannee Street
Tallahassee, FL 32399-0450

MIKE DEW
SECRETARY

POLICY

Effective: November 15, 2017
Office: Safety
Topic No.: 001-000-001-a
Reference: s. 334.048, Florida Statutes

DISTRACTED DRIVING POLICY

It is the policy of the Florida Department of Transportation (Department) to incorporate safety into everything we do, planning to operations. We deeply value the safety and well-being of all employees and the walking, biking, and motoring public.

Traffic crashes occurring on our highway system are increasing, many of which are caused by distracted driving. Texting while driving is one of the most dangerous of all distracted driving activities.

Therefore, it is the policy of the Department that employees may not use devices to text, text message, or e-mail while driving in the following situations:

- When the employee is operating a vehicle owned, leased or rented by the agency.
- When the employee is operating a personal motor vehicle in connection with agency business.

Actions which are determined to be violations of this policy will be subject to disciplinary action in accordance with the Department's **Disciplinary Standards**. Failure to comply with this policy may result in disciplinary action up to and including dismissal.

A handwritten signature in black ink, appearing to read "Mike Dew", is written over a horizontal line.

Mike Dew
Secretary