



Florida Department of Transportation

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POLICY

Effective: August 16, 2017
Office: Organizational Development
Topic No.: 001-260-030-a

**RELEASE OF FDOT EMPLOYEE SURVEY DATA AND
COMMENTS**

It is the policy of the Department of Transportation to conduct an annual Employee Survey. The survey is used to determine the most prevalent strengths and improvement opportunities through an assessment of the scored responses and comments.

The responses are scored, tabulated, and organized in several different formats that are published in the *Employee Survey Briefing*. After the completion of the *Employee Survey Briefing*, the results are first briefed to the Executive Team and then made available to all employees via the Organizational Development Office SharePoint site or other means upon request.

The comments, however, due to their sensitive and sometimes employee specific nature are not disseminated (unless requested in accordance with Chapter 119, F.S.), and only available to the Quality Management and Support staff who compile them, and members of the Executive team. Executive team members may allow the comments to be made available to their management teams to help facilitate discussions on improvement opportunities, strengths, and best practices.

In an effort to protect the employee's anonymity as best as possible, certain information may be redacted in accordance with 119.071, F.S.

A handwritten signature in black ink, appearing to read "Mike Dew", is written over a horizontal line.

Mike Dew
Secretary